

This Environmental policy applies to all companies under Churchill Contract Services Group Holdings Ltd to include the following subsidiaries and trading names:

- Churchill Contract Services (CCS)
- Churchill Contract Services Rail (CCSR)
- Amulet (Churchill Security Solutions) (AMU)
- Churchill Environmental Services (CES)
- Churchill Contract Catering t/a Radish (RAD)
- Churchill Complete Compliance (CCC)
- Churchill Emergency Support Ambulance Services (CESAS)
- Churchill Make Ready Ambulance Services (CMRAS)

Churchill Contract Services Group Holdings Ltd are committed to operating in a manner that minimises their impact on the environment. To this end we have an established environmental management system which has an accredited certification to BS EN ISO 14001:2015 and is continually monitored and implemented across all business units.

The Churchill Group is committed to continual improvement and pollution prevention. Objectives and targets have been established and will be reviewed on a regular basis; these seek to address (amongst other issues) the following key aims:

- Reduce the average vehicle emissions of our own vehicles and those of our suppliers and sub-contractors
- Take a responsible approach to procurement in which we use, transfer and dispose of work equipment, goods and materials in a manner which considers the environment.
- Take environmental performance into account when purchasing equipment and materials.
- Identify which aspects of the business have an impact on the environment, assess and control these to avoid or reduce environmental risks to as low as reasonably practicable.
- Promote recycling at our own sites and at client premises.
- Ensure employees and contractors are aware of our environmental policy aims and objectives.
- Co-ordination and co-operation with all relevant stakeholders including clients, enforcing authorities and members of the public, as appropriate
- We will seek to minimise the generation of waste and disposal to landfill, taking into account the nature of our work, through the reduction, reuse, or recycling of materials, equipment and consumables. We are committed to ensuring that the impact of emissions to the atmosphere, disposal of waste and waste water are minimised so as to reduce or prevent pollution.

Whilst the Managing Director takes responsibility for monitoring the effectiveness of this policy and driving the company to achieve continual improvement in environmental performance, the successful implementation of this policy requires total commitment from all employees of the business.

This policy will be formally reviewed annually and updated as required.

Signed on behalf of Churchill Contract Services Group Holdings Ltd

A handwritten signature in black ink, appearing to read "J.M. Briggs".

J.M. Briggs, Group Managing Director

Date: December 2018

Review date: December 2019