Carbon Reduction Plan



Supplier name: Churchill Contract Services Group Holdings Ltd

Publication date: 17/12/21

Commitment to achieving Net Zero

Churchill Contract Services Group Holdings Ltd is committed to achieving Net Zero emissions (scope 1, 2 and 3) by 2040. Note that Churchill Contract Services Group Holdings Ltd is parent to the following entities, all of which are committed to achieving Net Zero emissions by 2040 in accordance with this plan:

- Churchill Contract Services Limited
- Churchill Contract Catering Limited
- Amulet (Churchill Security Solutions) Limited
- Churchill Environmental Services Limited
- Chequers Contract Services Limited
- Chequers Electrical & Building Services Limited

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2020

Additional Details relating to the Baseline Emissions calculations.

2020 has been set as baseline year for Churchill's carbon reporting as it is the most consistent and accurate reflection of our fleet data compared to previous periods. At the end of 2019, Churchill acquired Chequers Contract Services Ltd, which meant a significant change in

business operations. Therefore, 2020 has been chosen as baseline year for the reporting of future carbon emission.

Churchill's 2020 baseline includes a full report of scope 1 and scope 2 emissions. The reported scope 3 emissions include water, waste, expensed fuel from grey fleet vehicles, and upstream transportation from one of our main suppliers. Churchill are currently in the process of collating additional scope 3 emission data that will be reported in future periods. In June 2021, Churchill committed to setting science-based reduction targets in line with the Science-Based Targets Initiative.

Baseline year emissions: 2020

| EMISSIONS | TOTAL (tCO ₂ e) |
|-------------------------------|---|
| Scope 1 | 1,536.33 |
| Scope 2 | 32.29 |
| Scope 3 (Included Sources) | 408.60 (water, waste, business travel/expensed fuel for grey fleet users, upstream transportation from main supplier) |
| Total Emissions | 1,977.22 |

Current Emissions Reporting

Reporting Year: 2020

2021 data will be available in Q1 2022 and will be incorporated into the carbon reduction plan thereafter but is not readily available for the submission of this first version of the report.

| EMISSIONS | TOTAL (tCO₂e) |
|--------------------|--|
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| Scope 2 | 32.29 |
| Scope 3 | 408.60 |
| (Included Sources) | (water, waste, business travel/expensed fuel for grey fleet users, upstream transportation from main supplier) |

| Total Emissions | 1,977.22 |
|-----------------|----------|
| | |

Emissions reduction targets

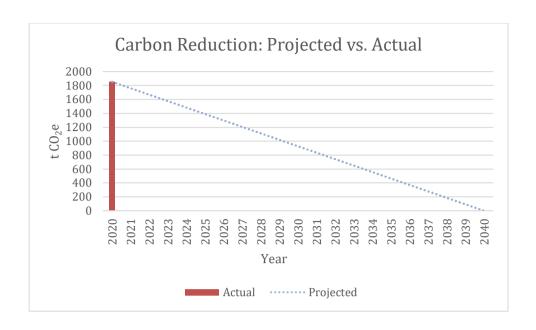
In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

In June 2021, we formally committed to setting science-based reduction targets in line with the Science-Based Targets Initiative and aim to submit our targets for validation within the next 12 months. In December 2021, Churchill committed to achieving net zero (scope 1, 2 and 3) by 2040.

From this reporting period, we will aim to further expand on our scope 3 reporting and include scope 3 categories currently not accounted for. We appreciate that this is an ongoing process that will evolve over the coming years, but our aim is to continuously improve our scope 3 reporting for each reporting period. Additional scope 3 reporting will include business travel not already covered by our grey fleet emission figures, employee commuting, and upstream/downstream transportation and distribution. Whilst we are expecting a continuous decrease of our scope 1 and 2 emissions, we are expecting that our scope 3 emissions will significantly increase in the first instance as we are incorporating more data within our scope 3 figures. This will likely lead to an increase of our overall emissions and may require us to adjust our baseline year. We understand that this is a developing area, and we will take into consideration any fluctuations in future reporting.

Although we are expecting our scope 3 emissions to significantly rise as we are able to report more detailed emissions within our report, we project that our scope 1 and 2 carbon emissions will decrease over the next five years to 1,384.05 tCO₂e by 2027. This is a reduction of 30%. We are aiming for a further 45% reduction of scope 1 and 2 emissions by 2030 and of 65% by 2035. We are committed to meet our net zero target for scope 1, 2 and 3 by 2040.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2020 baseline. The carbon emission reduction achieved by these schemes equate to 27.2 tCO₂e, a 1.38% reduction against the 2020 baseline and the measures will be in effect when performing the contract.

Integrated Management System and Energy Management System

Churchill has an Integrated Management System (IMS) that combines different processes and systems into one framework. Our integrated management system is certified to:

- ISO 14001 (Environmental Management)
- ISO 45001 (Occupational Health and Safety)
- ISO 9001 (Quality)

In addition to our IMS, we have an Energy Management System (EnMS) certified to ISO 50001 (Energy). As part of our certifications, we are committed to minimising our environmental impacts, reducing our energy consumption, and working towards continual improvement.

Science-based reduction targets

In June 2021, we signed a letter of commitment to set science-based targets for our carbon emissions in line with the Science-Based Targets Initiative (SBTi). We are aiming to submit our science-based targets for validation within the next 12 months.

Renewable energy and fleet electrification

As part of our Churchill Sustainability Charter, we have a commitment to move towards renewable energy sources. In 2020/21, we signed new electricity contracts, which means that 64% of our office electricity now comes from renewable energy sources. Churchill's renewable energy purchases are backed by both Renewable Energy Guarantees of Origin

and Fuel Mix Disclosures. Our move to renewable electricity sources saved 44.1 tCO₂e emissions in 2020.

Churchill now have a small proportion of electric cars and vans as part of the company fleet. We are offering an electric and/or hybrid option in each of our company car fleet categories and encourage our colleagues to use virtual meeting tools where possible, to reduce the amount of business travel undertaken. Fleet electrification will form a key part of our 2040 net zero journey.

Working with our supply chain to reduce scope 3 emissions

Churchill's main supplier and the operational teams have worked collaboratively to reduce the frequency of deliveries to client sites. As a result of streamlining the process and reducing the number of small order deliveries, we were able to reduce the carbon footprint from deliveries by 15.96 tCO₂e from the first half of 2020 to the second half of 2020.

In Jan-Nov 2021, this change achieved a carbon reduction of 27.2 tCO₂e.

In the future we hope to implement further measures such as:

- Achieving 100% renewable electricity for all Churchill offices
- Implement smart meter technology for all Churchill offices and drive improvements that achieve energy reduction and savings.
- Implement green logistics programme with fleet provider including fleet electrification and monitoring.
- Further reduce single-use plastics from our operations and work towards circular product solutions.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

¹ https://ghgprotocol.org/corporate-standard

² https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

³ https://ghgprotocol.org/standards/scope-3-standard

| This Carbon Reduct | ion Plan has | been reviewe | ed and signe | d off by th | ne board of | directors (| or |
|--------------------|--------------|--------------|--------------|-------------|-------------|-------------|----|
| equivalent managen | nent body). | | | | | | |

Signed on behalf of the Supplier:

| CANN C |
|---|
| Group QHSE + S Director – Churchill Group |
| Date:17 th December 2021 |