

Group Energy Management Policy v17

CG-P-60

This policy applies to all companies under Churchill Contract Services Group Holdings Ltd to include the following subsidiaries and trading names:

- Churchill Contract Services (CCS)
- Amulet (Churchill Security Solutions) (AMU)
- Churchill Environmental Services (CES)
- Churchill Contract Catering t/a Radish (RAD)
- Chequers Contract Services Ltd (CHE)
- Chequers Electrical & Building Services Ltd (CEBS)
- JV Price Ltd (JVP)

Churchill Contract Services Group Holdings Ltd operates an energy management system (EnMS) in line with BS ISO 50001:2018 which is monitored and updated to ensure we achieve energy performance improvement. We are committed to continually improve the effectiveness of the energy management system. We recognise our legal and moral obligations and as such will comply with all applicable compliance requirements. We are committed to ensuring:

- We maintain an energy management system appropriate to the context of the organisation which satisfies the requirements of all applicable statutory and regulatory requirements, industry best practice and all other compliance obligations.
- Support and provision of suitable energy management resources across the Churchill Group.
- Manage our business activities in a way that minimises, and where possible, prevents energy consumption as much as reasonably practicable.
- Promote energy efficiency measures and work to energy reduction targets.
- Provide regular awareness initiatives and training to ensure employees and suppliers are aware of our energy management policy aims and objectives.
- Seek to continually improve our energy performance and drive innovation within our business operations.

To achieve this we will plan, set and implement specified and measurable energy objectives. This will be further supported by the regular review of the effectiveness of the management system via the management review process. The energy management system requirements are defined in the documented Energy Management System Manual which provides guidance across all areas of the Churchill Group activities.

Whilst the Group CEO takes responsibility for monitoring the effectiveness of this policy and driving the company to achieve continual improvement in energy performance, the successful implementation of this policy requires total commitment from all employees of the business.

This policy will be formally reviewed annually and updated as required.

Signed on behalf of Churchill Contract Services Group Holdings Ltd



J. Bradley, Group CEO

Date: January 2024