



Carbon Reduction Plan



Supplier name: Churchill Contract Services Group Holdings Ltd

Publication date: 22/12/2025

Commitment to achieving Net Zero

Churchill Contract Services Group Holdings Ltd is committed to achieving Net Zero emissions (scope 1, 2 and 3) by 2040.

Note: Churchill Contract Services Group Holdings Ltd is parent to the following entities, all of which are committed to achieving Net Zero emissions by 2040 in accordance with this plan:

- Churchill Contract Services Limited
- Amulet (Churchill Security Solutions) Limited
- Churchill Environmental Services Limited
- Chequers Contract Services Limited
- Chequers Electrical & Building Services Limited
- JV Price Limited
- Vantage (Gateway Environmental Services Limited)

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Selection:

The financial year 21/22 (Financial year July 1st 2021 – June 30th 2022) has been selected as baseline year for the following reasons:

- The previous baseline included significant COV19 impacts to our operations.
- It aligns with our financial year reporting.
- It is the baseline year used in our validated SBTi emission reduction targets.

The baseline has been recalculated as 'Churchill Contract Catering Limited' is no longer part of Churchill Contract Services Group Holdings Ltd, which had a significant impact on our emissions profile.

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Methodology:

The standard used to collect activity data and calculate emissions was the Greenhouse Gas Protocol Corporate Accounting and Reporting Standard and the Corporate Value Chain (Scope 3 Standard).

In Scope:

Complete Scope 1 and 2 emissions, and the following subset of required scope 3 emissions categories:

- Category 3.4 - Upstream transportation and distribution,
- Category 3.5 - Waste generated in operations,
- Category 3.6 - Business travel,
- Category 3.7 - Employee commuting and remote working.

Not In Scope:

Category 9 - Downstream transportation and distribution excluded as it is deemed not relevant. Churchill does not deliver any goods or services via a third party.

EMISSIONS	TOTAL (tCO ₂ e)	NOTES
Scope 1	2,506	-
Scope 2	90	<ul style="list-style-type: none"> • Location based
Scope 3	2,209	<ul style="list-style-type: none"> • 3.4 - Upstream transportation and distribution, • 3.5 - Waste generated in operations, • 3.6 - Business travel, • 3.7 - Employee commuting and remote working.
TOTAL EMISSIONS	4,804	

Current Emissions Footprint

Reporting Year:

The financial year 24/25 (Financial year July 1st 2024 – June 30th 2025)

EMISSIONS	TOTAL (tCO ₂ e)	NOTES
Scope 1	3,317	
Scope 2	110	Location based
Scope 3	2,585	<ul style="list-style-type: none"> • 3.4 - Upstream transportation and distribution, • 3.5 - Waste generated in operations, • 3.6 - Business travel, • 3.7 - Employee commuting and remote working.
TOTAL EMISSIONS	6,012	

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Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets:

- Committed to Net Zero Carbon by 2040 (Scope 1, 2 and 3)
- Validated near-term science-based targets (SBTi validated April 2024)

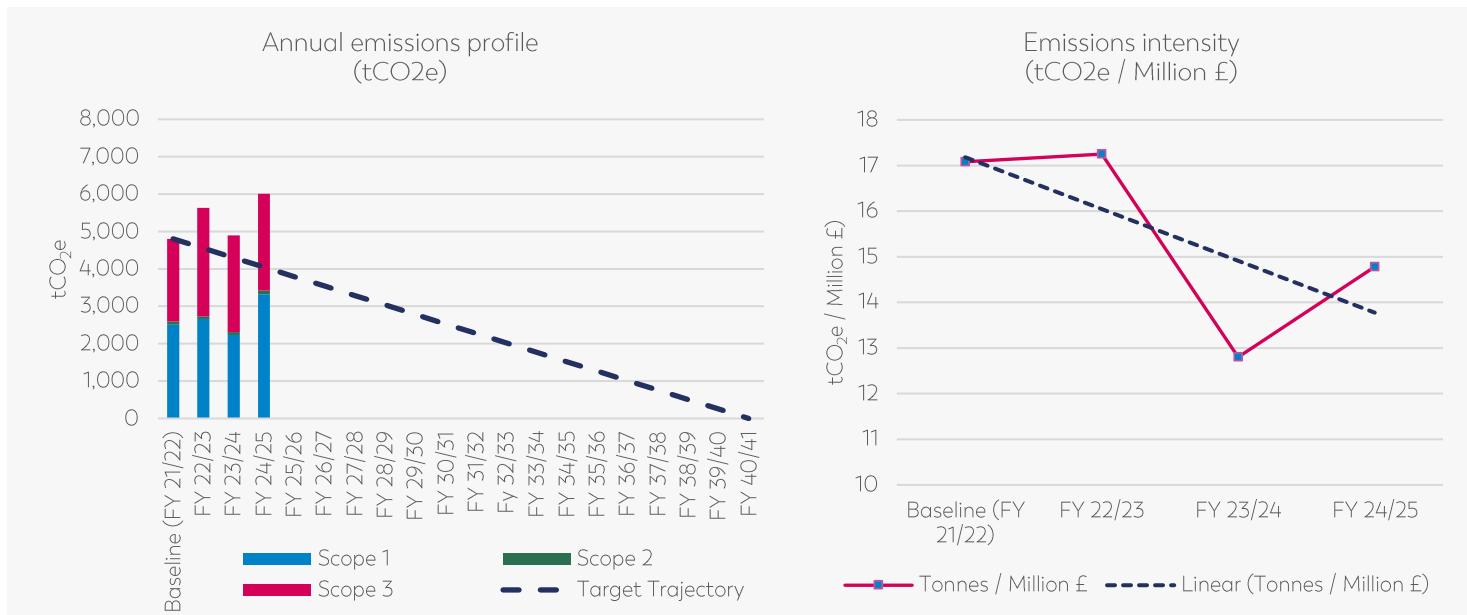
Performance vs targets

Emissions intensity

While total emissions have increased, emissions intensity as a factor of turnover has decreased from 17.1 tCO₂e/£ million in the baseline year to 14.8 tCO₂e/£ million in this period.

Understanding changes in annual emissions

In this reporting period we have made significant strides in improving the quality of our fleet data. Investments made in new on-board telemetry equipment, coupled with far greater accuracy in vehicle classifications, has identified additional scope 1 emissions with a sizeable impact on year-on-year performance. Furthermore, a new business acquisition in this period also had a small increasing impact on overall emissions.



We project that our carbon emissions will decrease over the next five years to 2,781 tCO₂e by 2030. This is a reduction of 43% against the FY21/22 baseline year.

Emission reduction strategy

- Scope 1 emissions
 - Increase the proportion of electric vehicles (EVs) in our fleet.
 - Move away from natural gas heating in our locations.
- Scope 2 emissions
 - Improve energy efficiency in our locations
 - Procure renewable energy contracts across our company-controlled estate.
- Scope 3 emissions
 - Work with our supply chain to measure, report and influence our scope 3 emissions profile.

Carbon Reduction Projects

The following environmental management measures and projects have been completed or implemented since the 2021/22 baseline. The carbon emission reduction achieved by these schemes equate to 472 tCO₂e, a 10% reduction against the 2021/22 baseline and the measures will be in effect when performing the contract.

Certification schemes

Churchill is approved to the following certification schemes:

- ISO 14001 Environmental Management
- ISO 45001 Occupational Health and Safety
- ISO 9001 Quality
- ISO 50001 Energy

As part of these approvals, we are committed to minimising our environmental impacts, reducing our energy consumption, and working towards continual improvement.

Science-based reduction targets

In April 2024 we received validation for near-term science-based emissions reduction targets by the Science Based Targets initiative (SBTi). The SBT approach to emissions reduction has formed the overarching roadmap to Net Zero for the Company, across all divisions, regions and activities.

The targets approved by the SBTi are as follows:

- We commit to reduce absolute scopes 1 and 2 GHG emissions 50.4% by the 2032 financial year, from a 2022 financial base year.
- 95.3% of our suppliers, by emissions covering PG&S, capital goods and upstream transport and distribution, will have science-based targets by FY27.

Energy efficiency and renewable energy

As part of our move to net zero emissions we have a commitment to move towards renewable energy sources:

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Natural Gas consumption reduced by 58% since the baseline as a result of moving away from natural gas use in our offices. This resulted in a saving of 6 tCO₂e compared with the baseline.

During FY24/25 we maintained renewable electricity supplies for 99% of consumed units. As a result of this and continued improvements to energy efficiency, emissions associated with electricity consumption have reduced 73% since the baseline, saving 33 tCO₂e.

Fleet Electrification

In 2023, Churchill Group initiated a fleet electrification programme across our company car and van fleet. During FY24/25, EV and low emissions vehicle mileage increased by 40% vs the previous year, and almost 300% vs baseline year. This year, our EV footprint is recorded under scope 2 in order to reflect updated GHG protocol reporting.

Working with our supply chain to reduce scope 3 emissions

Churchill Group continues to work with suppliers to improve the quantity and quality of emissions data received and as a result we have increased the number of supplier specific emission factors used in our GHG inventory from 27% in the baseline to 52% in FY24/25.

In FY24/25 we initiated our **Together for Tomorrow** supply chain engagement project, assisting suppliers to calculate their own emissions and set science-based targets by combining practical digital tools with in-person workshops and one-to-one support. The initiative removes cost and complexity barriers, building capacity and accountability throughout the value chain.

Since its launch earlier this year, the project has engaged and assisted suppliers responsible for 6% (1,257 t CO₂e) of Churchill's supply chain emissions. Just over half of these suppliers had previously reported that they were not measuring their own carbon emissions and had no formal reduction plans or targets.

In the future we hope to implement further measures such as:

- Continue to improve energy efficiency within our offices.
- Further improve fleet emissions by transitioning further to electric vehicles.
- Continue to work with our landlords to influence the purchase of renewable energy on our behalf.
 - Expand our **Together for Tomorrow** supply chain engagement project to improve our understanding, reporting and influence of scope 3 emissions.
 - Further reduce single-use plastics from our operations and work towards circular product solutions.

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Carbon Reduction Plan



Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of

Churchill Contract Services Group Holdings Ltd:

Dave Bainbridge

Group QHSE+S Director

Date: 22nd December 2025

¹ <https://ghgprotocol.org/corporate-standard>

² <http://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>