

## Group Environmental Policy v22

CG-P-19

This policy applies to all companies under Churchill Contract Services Group Holdings Ltd to include the following subsidiaries and trading names:

- Churchill Contract Services (CCS)
- Amulet (Churchill Security Solutions) (AMU)
- Churchill Environmental Services (CES)
- Chequers Contract Services Ltd (CHE)
- JV Price Ltd (JVP)
- Gateway Environmental Ltd t/a Vantage (VAN)

Churchill Contract Services Group Holdings Ltd is committed to protecting the environment in all aspects of our operations. We have established an Environmental Management System accredited to BS EN ISO 14001:2015, which is regularly monitored and updated to ensure we maintain the highest environmental standards. We are committed to complying with the requirements of BS EN ISO 14001:2015 and continually improving the effectiveness of our Environmental Management System.

To support these commitments, we will:

- Maintain an effective Environmental Management System appropriate to the context and strategic direction of the organisation and comply with the requirements of BS EN ISO 14001:2015, all applicable statutory and regulatory obligations, industry best practice, and the needs of relevant interested parties.
- Establish and review measurable environmental objectives that align with this policy and the organisation's strategic goals.
- Monitor and measure environmental performance to ensure intended results are achieved and to support continual improvement.
- Provide adequate resources to achieve and maintain the highest environmental standards, including competent personnel, appropriate training, suitable equipment and necessary financial support.
- Regularly review the Environmental Management System through management review meetings to ensure its ongoing suitability, adequacy, effectiveness and continual improvement.
- Protect the environment by preventing pollution and minimising waste through reuse, recycling, and responsible disposal.
- Use resources efficiently and reduce environmental and greenhouse gas impacts through operational efficiency, innovation, sustainable technologies, and progress toward net-zero carbon emissions by 2040.
- Consider environmental impacts in procurement and decision-making throughout product and service lifecycles.
- Ensure employees and relevant stakeholders are aware of their environmental responsibilities and have the necessary training and resources.
- Drive continual improvement and innovation across the organisation to reduce environmental impacts and enhance environmental performance.

To achieve this, we will plan, establish, implement and monitor defined and measurable environmental objectives. Progress against these objectives will be reviewed regularly, alongside the effectiveness of the Environmental Management System, through the formal management review process. The requirements of the Environmental Management System are defined within the documented Integrated Management System Manual and associated divisional Management Manuals.

Overall accountability for the effectiveness of this policy and promoting continual improvement in Environmental performance rests with the Group Chief Executive Officer. However, the successful implementation of this policy depends on the active participation, cooperation and commitment of all employees and those working on behalf of the organisation.

This policy will be formally reviewed annually and updated as required.

Signed on behalf of Churchill Contract Services Group Holdings Ltd



J. Bradley, Group CEO  
Date: January 2026