

This policy applies to all companies under Churchill Contract Services Group Holdings Ltd to include the following subsidiaries and trading names:

- Churchill Contract Services (CCS)
- Amulet (Churchill Security Solutions) (AMU)
- Churchill Environmental Services (CES)
- Chequers Contract Services Ltd (CHE)
- JV Price Ltd (JVP)
- Gateway Environmental Ltd t/a Vantage (VAN)

Churchill Contract Services Group Holdings Ltd operates an Energy Management System in accordance with BS ISO 50001:2018, which is monitored, reviewed and updated to ensure continual improvement in energy performance. We are committed to maintaining and improving the effectiveness of our Energy Management System to support sustainable business operations. We recognise our legal and moral responsibilities and are committed to complying with all applicable statutory, regulatory and other compliance requirements relating to energy use, consumption and efficiency.

To support these commitments, we will:

- Maintain an effective Energy Management System appropriate to the context and strategic direction of the organisation and that meets the requirements of BS ISO 50001:2018, all applicable statutory and regulatory obligations, industry best practice, and the needs of relevant interested parties.
- Establish and review measurable energy management objectives that align with this policy and the organisation's strategic goals.
- Monitor and measure energy management performance to ensure intended results are achieved and to support the reduction in energy consumption and continual improvement.
- Provide adequate resources, including people, skills, technology and financial support, to implement and maintain an effective Energy Management System.
- Regularly review the Energy Management System through management review meetings to ensure its ongoing suitability, adequacy, effectiveness, and focus on energy reduction and continual improvement.
- Provide regular awareness, communication and training to ensure employees and relevant interested parties understand and support the aims and objectives of this policy.
- Drive continual improvement and innovation across the organisation to reduce energy consumption and improve operational efficiency.

To achieve this, we will plan, establish, implement and monitor defined and measurable energy management objectives. Progress against these objectives will be reviewed regularly, alongside the effectiveness of the Energy Management System, through the formal management review process. The requirements of the Energy Management System are defined within the documented EnMS Manual.

Overall accountability for the effectiveness of this policy and the Energy Management System rests with the Group Chief Executive Officer. However, the successful implementation of this policy and the Energy Management System depends on the active participation, cooperation and commitment of all employees and those working on behalf of the organisation.

This policy will be formally reviewed annually and updated as required.

Signed on behalf of Churchill Contract Services Group Holdings Ltd

A handwritten signature in black ink, appearing to be "J. Bradley", written over a horizontal line.

J. Bradley, Group CEO
Date: January 2026